



Vision, Mission, Values & Philosophy

Vision

Supporting children to strengthen their character and develop their love of learning in a nurturing, stimulating and inclusive environment.

Mission

In partnership with our families, Kids on Rennie aims to provide children with the knowledge, support and experiences that will help to prepare them for life as empowered, resilient, and virtuous individuals. We will achieve this by developing and maintaining meaningful relationships between peers, families and educators, encouraging respect for individual rights and the environment, embracing each family's heritage and diversity, and fostering connections with our local community and beyond.

Our core values

Holistic education & wellbeing

- Each child's physical, cognitive, social, emotional and psychological wellbeing is at the core of everything we do.
- The flexible, play-based learning at Kids on Rennie is guided by the Early Years Learning Framework, and further supported by a commitment to positive education.
- Our educational program and everyday care are underpinned by helping children engage their strengths and human virtues, including courage, honesty, gratitude, and a sense of service, whilst acknowledging each child's diversity and individual interests.

Relationships & community

- We believe that meaningful, warm and trusting relationships are critical for children and families to feel a sense of belonging and identity, and to ensuring the best education and care for children.
- Every child and family's individual cultural background and circumstances are embraced, and we value what our children, families and educators bring to our community.
- Transparent and regular communications with families are important to us. We are committed to using the latest technology to regularly share each child's learning and care experience.
- We are dedicated to forging a strong affiliation with the local Lara and Greater Geelong community, and welcome partnerships with local groups and organisations.

Rights & respect

- We adhere to the rights of children, educators, families, and the wider community, and acknowledge the United Nations Convention on the Rights of the Child. We make decisions that respect each child's rights, culture, identity and strengths.
- We are committed to sustainable practice and encouraging care for the environment, which is reflected in our educational program, learning spaces, and everyday operation of our centre.
- We respect the local area, its history, and the land upon which we inhabit, and pay respects to our indigenous heritage.

Philosophy

The Kids on Rennie philosophy statement embeds three core values: holistic education & wellbeing, relationships & community, and rights & respect.

Children are our community's most precious treasure. In addition to their safety and education, each child's physical, cognitive, social, emotional and psychological wellbeing is at the core of everything we do.

Every child is an active participant in their own learning journey and is provided with opportunities to develop a sense of wonderment, experience a sense of accomplishment and contribute to their own growth and that of others in a positive, nurturing and supportive environment. This is supported through the flexible, play-based educational program at Kids on Rennie, guided by the Early Years Learning Framework, and further supported by a commitment to positive education and psychology.

Kids on Rennie provides a nurturing and stimulating environment, where children are inspired to explore, create and imagine; to challenge themselves; to take healthy risks; and to develop a sense of belonging and identity. We respect the rights of each member of our community and acknowledge the United Nations Convention on the Rights of the Child. We encourage the development of each child's awareness and exercise of their rights, and their recognition of the rights of others.

Our passionate, experienced and professional educators are committed to providing meaningful and creative experiences, respectful of each child's individual learning needs, with virtues including courage, honesty, gratitude, and a sense of service underpinning each of those experiences.

We embrace and recognise every child and family's cultural background and individual circumstances. They are valued for what they bring to the Kids on Rennie community. Our community is an inclusive one, in which warm and trusting relationships between children, families and educators are seen as critical to ensuring the best education and care for children.

We embrace the participation of families in our community and aim to develop honest and transparent relationships with parents and caregivers. Through transparent, regular and compassionate communication, we believe we can best support each family's needs. We are committed to using the latest technology to regularly share each child's learning and care experience.

All educators at Kids on Rennie are carefully selected based on their passion for early childhood education and care, their commitment to children's safety and wellbeing, their professionalism and dedication to ongoing development and improvement in the industry, their demonstration of human virtues, and their warmth and compassion for children, families, and fellow educators.

We are committed to keeping up to date with, and being informed by, best practices in the industry, to reflecting on performance, and to continually researching and evolving to maintain excellent standards of education and care.

Kids on Rennie is dedicated to sustainable practice and encouraging a respect for the environment, which is reflected in the educational curriculum, learning spaces, and everyday operation of our centre. Natural learning spaces are provided both indoors and outdoors, and we are committed to minimising our use of plastics and adopting electronic communication and storage to reduce the use of paper.

Through engagement with their local surrounds, children are encouraged to be mindful of the land upon which they inhabit and its indigenous heritage, and to forge a strong affiliation with the Lara community. We are dedicated to connecting with the local Lara and Greater Geelong community, and welcome partnerships with local groups and organisations.

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